

Board of Directors Minutes of September 29, 2021

I. CALL TO ORDER at **1:01 PM**

II. **ROLL CALL**

Present: Angelica De Leon, Kabir Dhillon, Mirna Maamou, Jose Simon Carmona, Zaira Perez, Tyler Luevano, Ashmita Ahluwalia, Joshua Gay, Andrew Pajes, Arazeli Barragan, Justin Withers, Neilah Peku, Tayla Beasley, Martin Castillo, Erik Pinlac, Steve Spencer, Sarah Neilson , Andrew Yunker

Late: Jasmine Domino

Absent: Mark Almeida, Marguerite Hinrichs

III. ACTION ITEM - **Approval of the Agenda**

Motion to approve the agenda of September 29, 2021, by **A. Pajes**, second by **J. Carmona**, motion **CARRIED**.

IV. ACTION ITEM - **Approval of the Minutes of September 22, 2021**

Motion to approve the minutes of September 22, 2021, by **K. Dhillon**, second by **J. Carmona**, motion **CARRIED**.

V. PUBLIC COMMENT – Public Comment is intended as a time for any member of the public to address the committee on any issues affecting ASI and/or the California State University, East Bay.

No public comment.

3:15

VI. UNFINISHED ITEMS:

A. ACTION ITEM - **Resolution in Support of the Federal For the Higher Education Budget Trailer Bill**

The Board of Directors will discuss the Resolution in Support of the Federal For the Higher Education Budget Trailer Bill.



Motion to POSTPONE the Board of Directors to discuss the Resolution in Support of the Federal For the Higher Education Budget Trailer Bill by **A. Ahluwalia**, second by **K. Dhillon**, motion is **CARRIED**.

4:00

VII. NEW BUSINESS ITEMS:

B. DISCUSSION ITEM - **COVID-19 Need Based Scholarship**

The Board of Directors will discuss the renewal of COVID-19 Need Based Scholarship.

A. De Leon states in the past couple of years, we have been in a pandemic and the Board of Directors have voted to offer a scholarship to help students. We are transitioning out of the pandemic but still experiencing some of those burdens. Erik had mention to change the language around the scholarship itself.

E. Pinlac states my comment is around the policy. This came up last year as a problem, for eligibility, that we had limited only to full time students. We had a lot of part time students because some students do not learn well in the online format which is fine. However, we excluded a whole group of people and would like to remove that requirement if we can.

A. De Leon asks can you clarify where this would be funded?

E. Pinlac answers if this were to be approved by the Board, there would be a few ways I would approach this. One is to look at the areas we are underspending to utilize the funds in those areas. Worst case scenario is to use funding from our reserves. Our reserve is strong from last year's investment pool that we gained \$400,000 in investments. The auditors stated that there were not any accounts that were low. With that increase in our investments, it is sitting in our reserves. Ideally, we would like to pull the money from unused funds.

A. De Leon asks if there are any more discussion.

A. Barragan states how much is in each scholarship and how many scholarships will be given out?

A. De Leon answers an estimate of \$500 if I am not mistaken.

E. Pinlac answers there were 50 scholarships at \$500 each. I believe we increased it last year to 100 scholarships at \$500 each.

A. De Leon asks if there are any more discussion on this piece.

8:03



C. ACTION ITEM - Chair Appointment

The Board of Directors will take action on the Chair Appointment.

Motion to move the Board of Directors to take action on the Chair Appointment by **K. Dhillon**, second by **A. Barragan**, motion **CARRIED**.

K. Dhillon states we are recommending Krisstina for the position of Chair as she has previous ASI experience and currently the Senator of Online Students. She did express interest in this position, and we plan to promote her to start on October 1st depending on the resignation and scholarship process. AJ and I will be providing support that way she can transition into the role smoothly. I am excited to have a Chair after waiting a couple of months.

A. De Leon asks if there is more discussion on this then adds I am excited that we have a Chair now and Krisstina had an impressive interview for the senator position. Also, her experience in leadership positions, knowledge within ASI, and passion for it is something that we took into account in terms of promoting her to the Chair position. We noticed she was very engaged in our Senate Onboarding which is an attribute that we need for someone to take on the Chair position as it is a big role. Also, to have a positive presence in the Board and Senate meetings as well. Krisstina is a fast learner which is needed in this role. If we do vote her in, Kabir and I are here to train her next week so that she will be prepared with things such as Robert's Rules of Order and how to send emails.

K. Caro states I want to share thanks to the both of you for your kind words and this opportunity. I do have a lot of passion in student leadership. Although, I am a second year student, I am willing to learn and advocate for all of our students. I cannot wait to bring more students to the Board of Director meetings as well.

Motion to approve the Board of Directors to take action on the Chair Appointment by **ALL**, motion **CARRIED**.

12:15

D. ACTION ITEM - Senator of Online Students Appointment

The Board of Directors will take action on Senator of Online Students Appointment.

Motion to move the Board of Directors to take action on Senator of Online Students by **K. Dhillon**, second by **A. Barragan**, motion is **CARRIED**.

K. Dhillon states with Krisstina's promotion to Chair, the Senator of Online Students will be vacant which we will vote on having Ashley fill that vacancy. She brought a lot of great ideas in her interview and as a Senator of Online Students.



J. Carmona states she was the second highest in terms of that position and we were interested in her position in Alpha Phi. She has been really involved on campus and seeing her leadership, I am more than glad to have her join ASI as Senator of Online Students.

A. De Leon states that Ashley had a really great interview, and I was really strong. We also valued that she displayed teamwork and brought great ideas that were specific. Her integration into ASI role will be smooth and easy for her. Kabir and I are more than happy to support her next week if we do vote her in. While she was unable to attend the Senate Onboarding last week, we will make sure her transition is strong.

Motion to approve the Board of Directors to take action on Senator of Online Students by **ALL**, motion is **CARRIED**.

15:17

E. ACTION ITEM - **COVID-19 Sick Leave Extension Policy**

The Board of Directors will take action on the COVID-19 Sick Leave Extension Policy.

Motion to move the Board of Directors to take action on the COVID-19 Sick Leave Extension Policy by **J. Carmona**, second by **A. Ahluwalia**, motion is **CARRIED**.

E. Pinlac states there was a law in California, SB95, that mandated employers to provide COVID Sick Leave to all of its employees. This expires at the end of September, and we are proposing to extend it to the end of December. We will reevaluate it as we get closer to that date. Flu season is coming which means it will be colder and the risk for COVID-19 will be higher. There is a potential for people to receive a booster shot which they may experience symptoms or side effects. As things are opening up to the public, people are becoming more sick. Some people will need to take that time off if a loved or themselves become sick. This policy mainly benefits our student staff who do not gain as much sick time as our full time staff. We already have student staff who use this when they had the second vaccine shot or needed to get tested. It is something we want to extend and a short policy. This adds to our list of policies in our manual.

A. De Leon asks if there are any questions or discussion.

Motion to approve the Board of Directors to take action on the COVID-19 Sick Leave Extension Policy by **J. Carmona**, second by **A. Ahluwalia**, motion is **CARRIED**.

19:29



VIII. SPECIAL REPORTS:

No special reports.

19:36

IX. ROUND TABLE REMARKS

E. Pinlac states I have 2 roundtable remarks. First, if you have not received the notice, the campus is trying to do a Cal State East Bay tomorrow so wear black and red. Secondly, at UU hour, we will be meeting at the Pioneer Stadium to create the East Bay letters "EB" with people standing to form the letters. I will be on campus tomorrow so come by to say and if we have not met in person then it would be really nice to meet you.

K. Dhillon states congrats to Chair Krisstina and Senator Ashley, we are very excited to have you! AJ and I had the pleasure on meeting with President Sandeen who is always ready to hear out students and their concerns. I talked about having the University Union and the RAW under ASI again or exploring student input for these buildings as they are funded by student fees. I do believe new management would be helpful as these buildings are falling apart. We will be talking more about this with Dr. Espinoza. We did talk about traditions as it came up last week in the feedback session and to use this as an opportunity to create traditions. I am bringing back an ASI tradition of Cardigan Wednesday. If you have a cardigan as it is getting cold outside, feel free to wear them on Wednesday.

A. Ahluwalia states congrats to Ashley and Krisstina, I am very excited to have you onboard! Andrew and I are doing the Concord Wellness giveaway package. If you could come to the Concord campus to show support and meet new people. Even if you do not want a package, you can come to the beautiful campus to take your classes or do homework.

A. De Leon states Kabir and I did meet with President Sandeen yesterday which was a great meeting. I talked about the Child Care Center which is something that ASI is taking a strong stance on, and she did mention that we are going to be having a needs assessment. Specifically, a study group for the Child Care Center to see if this is something really needed on campus. Also, something I was excited about was having a student representative on the President Cabinet which was not the first time I have mentioned this to her, and I spoke to Student Trustee Krystal Raynes as well. President Sandeen will extend the cabinet to include ASI President with other leaders on campus, the Athletic Director, and more positions as well. On my end, I want to make sure this is not a performative group and that voices are actually being heard through that process. For the Board, we are ending the September task list so make sure you are completing your projects at the end of the month. For the Senate, we have talked about what the task list looks like,



and you all should be starting on that. From the Executive Director Hiring Committee, we are meeting regularly and still in the process. There are some applicants. We will not be having a Board meeting next week as there were no items sent to me. The following week, we will be meeting with President Sandeen on October 13th from 1:00 to 2:00 PM. That meeting is hybrid and the list to meet in person is already full. If you want to attend online, you can do so as well. The agenda will be sent out soon.

26:27

I. ADJOURNMENT at **1:27 PM**

Minutes approved by:

Chair of the Board

Name: Krisstina Caro

Krisstina Caro
Krisstina Caro (Oct 25, 2021 15:47 PDT)

Minutes approved on:

October 20, 2021

Date:

